

# CCCOE Teacher Induction Program

## Early Completion Option

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### Purpose

Senate Bill 57 (Scott) allows eligible individuals to complete a Commission-approved professional teacher induction program at a faster pace than the full two years generally required to complete all the requirements. Completion of the ECO option allows individuals the opportunity to earn their Professional Clear Credential in 12, 14, or 18 months.

### Eligibility

You must hold a Preliminary Multiple or Single Subject or Education Specialist credential and be employed in a CA public school. The intent of the law is to serve experienced and exceptional candidates.

If, upon review of the requirements, you feel you meet the criteria, you may submit an application to request ECO status. Applications may be obtained from your district coordinator. You will need to include a timeline request (12,14, or 18 months).

### Application Process (Due September 30<sup>th</sup>)

1. Contact your district induction coordinator and the CCCOE Teacher Induction Program of your intention to apply for this option.
2. Submit an application packet including:
  - Documentation of a minimum of two (2) years prior teaching experience as the teacher of record in a K-12 teaching assignment.
  - Authenticated performance evaluations from 2 prior years of teaching, demonstrating successful teaching practices.
  - Two recommendations attesting to your success in teaching and appropriateness for ECO, one must be from your current principal.
3. Be prepared to submit a portfolio of work if requested that substantiates your experience and exceptionality. The portfolio may include a resume, certificates of completion from professional development courses, assignments, and adjunct duty descriptions.

All of the above criteria must be met as determined by the CCCOE Teacher Induction Program and the employing district. In addition, the CCCOE Teacher Induction Program and employing district retain the right to request any additional evidence that may be necessary to determine a candidate's appropriateness for the ECO. An ECO candidate will be paired with an experienced mentor.

### Progress Monitoring

If you are approved for the ECO, you will conference with the Induction Program coordinator or designee, your mentor and your site administrator to develop an individualized plan for early completion. During this conference you will be apprised of expectations and timelines for early completion.

The individual plan will take into account previous experience, portfolio evidence, and evaluations to focus the program support on your documented needs. The individual induction plan will specify which formative assessment and professional development activities will be completed, dates for periodic review of your work, and due dates for completion.

The program coordinator, your mentor, and you will participate in the calendared periodic reviews. Progress towards completion will be documented in the CCCOE Teacher Induction Program database.

You will need to understand that missing deadlines may be cause for the withdrawal of the ECO option approval. You must continue to demonstrate that the ECO is appropriate for you, and you must retain the continuing recommendation of your site administrator. If you are unable to continue to demonstrate appropriate placement in the ECO, or if you elect to enter the full program, you will be responsible for completing the full length BTSA Induction Program.

### Completion

You must demonstrate that you have the knowledge, skills, abilities, and competencies required of all teacher candidates who complete the full-length program. The CCCOE Teacher Induction Program Coordinator and/or his/her designee will verify completion.

#### CCCOE Teacher Induction Coordinators

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