



# CCCOE Teacher Induction Program

## Leadership Team Meeting

February 14, 2018 8:30 - 10:30

## Agenda



### Leadership Team Norms

- *Respect and Value Contributions & Questions From All Team Members*
  - *Be Fully Present and Listen Actively*
    - *Honor Time Constraints*
    - *Keep An Open Mind*
  - *Seek Consensus in Decision Making*

Timekeeper: Tina Skuce

Recorder: Mary Louise Vander Meulen

#### ➤ Connector with HEART

- What memory do you have of a teacher or as a teacher that touches your heart?

#### ➤ Midyear Review Meetings:

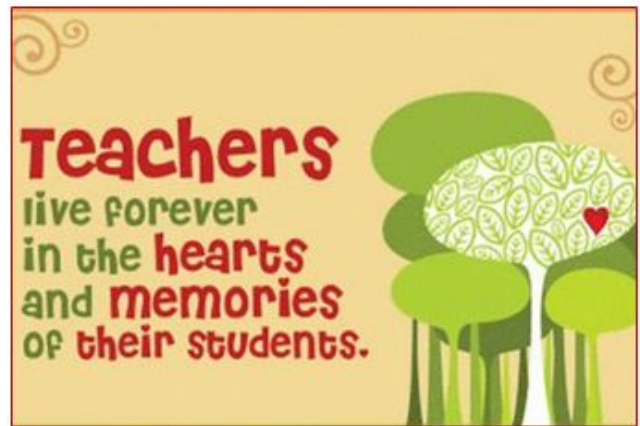
- How are they going? Share successes.
  - Submit copies of Mentor Activity Logs (signed by mentor and teacher), agenda, sign-in sheet

#### ➤ Midyear Mentor and Participating Teacher Surveys: were due Feb. 2<sup>nd</sup>

- Check with those who have not completed. We will keep the survey open so that they can complete it.

#### ➤ 2017-2018 Midyear Mentor Survey Results Expert Groups

- Each expert group will read different questions from midyear mentor survey and highlights strengths and growth areas, take notes
  - Expert group A ques. 4-9
  - Expert group B ques. 10-15
  - Expert group C ques. 16-21
- Share strengths, growth areas, and questions with your expert group  
Record Expert Group Strengths/Growth/ Questions on Googledoc
- Expert groups will share protocol results using Googledoc



➤ Mentor Seminar 2 Updates

- Choice Group Reading
  - Jennifer Abrams
    - Teachers, here's how to have a hard conversations with your veteran admin
    - Principals, here's how to have a hard conversations with younger teachers
  - Elena Aguilar
    - How to Tell if a Coaching Conversation Is Going Wrong

➤ BUSINESS

- **Special Education Update**
  - Liaison: Cathy Rice
  - Credential Alike Mentors documents: CAMs also do Mentor Activity Logs
  - Competency Requirements for Level 1 Teachers **due March 30<sup>th</sup>**

- **Dates to Remember:**

- |                            |   |
|----------------------------|---|
| ▪ February 20              | General Ed. PT PD: Critical Thinking Skills |
| ▪ February 21              | Year 2 Mentors Day 2 Training               |
| ▪ February 21              | Alameda MYR 3:45-4:45                       |
| ▪ February 22              | Pittsburg MYR PHS Library 3:30-4:30         |
| ▪ February 22              | Special Ed. PT PD                           |
| ▪ February 22              | John Swett MYR                              |
| ▪ February 27              | Mentor Seminar Cohort 1                     |
| ▪ February 28              | Year 2 Mentors Day 2 Training               |
| ▪ March 3                  | SMC Saturday Seminar                        |
| ▪ March 6                  | Site Administrator Breakfast                |
| ▪ March 12, 13, 15, 20, 21 | Mentor Seminar 3 Cohorts 1-10               |
| ▪ <b>March 14</b>          | <b>Leadership Team</b>                      |

➤ Appreciations

- Leadership Team Agenda and schedule - <http://www.cccoeteacherinduction.org>
  - Leadership tab: <http://www.cccoeteacherinduction.org/leadership.html>
  - Has schedule and agendas

Midyear 2017-2018 CCCOE Teacher Induction Survey Results  
Group A Mentor Survey #4-9

Strengths:

Growth Areas:

Questions to Ponder:

Midyear 2017-2018 CCCOE Teacher Induction Survey Results  
Group B Mentor Survey #10-15

Strengths:

Growth Areas:

Questions to Ponder:

Midyear 2017-2018 CCCOE Teacher Induction Survey Results  
Group C Mentor Survey #16-21

Strengths:

Growth Areas:

Questions to Ponder: