

TEACHER INDUCTION

CCCOE Teacher Induction Program

October 11, 2017 8:30 - 10:30

Agenda

Leadership Team Norms

- *Respect and Value Contributions & Questions From All Team Members*
 - *Be Fully Present and Listen Actively*
 - *Honor Time Constraints*
 - *Keep An Open Mind*
 - *Seek Consensus in Decision Making*

➤ Welcome and Introductions

- Introduce Leadership Team Members: any who were not at last meeting
- Timekeeper: Tina Skuce
- Recorder: Mary Louise Vander Meulen

➤ Connector: Charise Calone

➤ Mentor Trainings Updates: Charise Calone

- Year 1 New Mentor Training: Jan Knight, Charise, and Tina Skuce co-presenting.
- We have 59 new mentors this year!
- Year 2 New Mentor Training: Cathy Rice, Sarah Young, Tina, Charise co-presenting
- Mentor Seminar 1: Sarah Young, Tina, Charise co-presenting, occurred in Sept. because of the changes in our program
- We have a total of 172 mentors in our program this year!!

➤ Role of Site Administrator in Teacher Induction

- Site Administrator district meetings
 - Powerpoint and handout available to use when presenting information to site administrators about the new standards and ILP
- Site Administrator Commitment Letter
 - District coordinators will distribute and collect the signed letters
 - Bring site administrator commitment letters to next Leadership Team meeting on Nov. 15th

- **PT Letter of Commitment:**
 - Teachers who are choosing not to begin induction must submit documentation that they are not participating by checking the box on the commitment letter and signing the commitment letter
- **Early Completion Option**
 - Were due Sept. 30th
 - Applications and supporting documents were submitted to Charise Calone. All have been reviewed, with approval emails sent to PTs, mentors, and coordinator/liaisons
 - ECO: Exemplary and experienced teachers
 - Copies of the application, with signed approvals, have been emailed to PT and cc'd to mentors, liaisons, and coordinators.
- **Level I Education Specialist Individual Induction Plans**
 - Individual Induction Plans (IIPs) are distributed, completed and collected at the Level I Education Specialist Advisement meetings (Sept. 18, Oct. 19)
 - IIPs are signed by the teacher and district coordinator (or special ed. director)
 - Due October 31st
- **St. Mary's College Professional Development Updates**
 - Continuing Education Units (CEUs) available for the Induction work of the mentor and teacher
 - Distinguished Speaker Series update
 - Hybrid Course update
- **PD Online Option Form:** sent as a link in an email to the PT, submitted first to district for approval, submit by Oct. 31st
- **Individualized Learning Plans (ILPs)**
 - Due October 31st
 - What is due:
 - Site Administrator Consultation
 - CSTP Pre-assessment
 - Fall Continuum Co-Assessment
 - Two goals (ECO does six goals), Resources to support goals
 - Can be emailed to CCCOE directly, or coordinators/liaisons can collect all and submit as a group

➤ **NEW** ILP Workshops for mentors and teachers-optional to attend

- Oct 2,4,11 at CCCOE: presented by Charise and Marty Schimbor
- Oct. 17 Berkeley, ~~Oct. 18 Alameda~~, Oct. 19 San Lorenzo

➤ End of Year Survey Results: Mentor Survey Results Expert Groups

➤ Announcements, Information and Dates

- Updated Lists; Program, Education Specialists, District PTs/Mentors
- Database Checkoff lists- for districts to track documents that have been submitted
- Coordinator/Liaison Meetings - Update re; Leadership Team Information
- Upcoming Dates:

Oct. 11	ILP Workshop-CCCOE
Oct. 12	FAS Year 1 Day 2
Oct. 17	ILP Workshop-Berkeley
Oct. 18	ILP Workshop-Alameda CANCELED
Oct. 19	ILP Workshop-San Lorenzo
Oct. 19	Level I Education Specialist Advisement meeting
Oct. 21	SMC Distinguished Speaker Series
Oct. 24	PT PD (gen ed.)
Oct. 26	PT PD (sp. ed.)
Nov. 2, 6, 9	New Mentor Training Day 3
Nov. 6	Mentor Seminar Cohort 1
Nov. 15	Leadership Team
Nov. 16	PT PD (sp. ed.)

➤ *Appreciations-Debbie*

- Leadership Team Agenda and schedule - <http://www.cccoeteacherinduction.org>
 - Leadership tab: <http://www.cccoeteacherinduction.org/leadership.html>

End of Year 2016-2017 CCCOE Teacher Induction Survey Results
Group A Mentor Survey #7-12

Strengths:

Growth Areas:

Questions to Ponder:

End of Year 2016-2017 CCCOE Teacher Induction Survey Results
Group B Mentor Survey #13-18

Strengths:

Growth Areas:

Questions to Ponder:

End of Year 2016-2017 CCCOE BTSA Survey Results
Group C Mentor Survey #19-25

Strengths:

Growth Areas:

Questions to Ponder: